



ABSTRACT

Social Welfare and Nutritious Meal Programme Department – Integrated Child Development Services – Relaxation of upper age limit for the Differently Abled Person for the appointment of Anganwadi Worker/Mini Anganwadi Worker/Anganwadi Helper under Integrated Child Development Services and Noon Meal Organiser under Nutritious Meal Programme –Orders issued

Social Welfare and Nutritious Meal Programme (SW7) Department

G.O.(Ms.)No.206

Dated 04.07.2012

திருவள்ளூர்வராண்டு 2043
ஆனி 20
Read :

- 1 G.O.(Ms)No.704, Public (Services 'A') Department dated 15.4.1964
- 2 G.O.(Ms)No.142, Social Welfare & Nutritious Meal Programme Department dated 6.7.2010
- 3 G.O.(Ms)No.163, Social Welfare & Nutritious Meal Programme Department dated 18.8.2010
- 4 From the State Commissioner for Differently Abled Persons D.O.Lr.No.5910/DAW dated 24.5.2012
- 5 Lr.(Ms)No.46 Social Welfare and Nutritious Meal Programme Department, dated 28.3.2012
- 6 G.O.(Ms)No.72, Social Welfare & Nutritious Meal Programme Department dated 30.4.2012
- 7 G.O.(Ms)No.139, Social Welfare & Nutritious Meal Programme Department dated 28.5.2012
- 8 Judgement in W.P.No.14499/2012 and M.P.No.1/2012 dt.19.6.2012
- 9 From the Principal Secretary/Special Commissioner, Integrated Child Development Services Roc.No.13921/E3-2/2012 dt.22.6.2012
- 10 From the Director of Social Welfare Letter Roc.16747/NMPIV/2012 dt.26.06.2012
- 11 G.O.(Ms)No.110, Social Welfare & Nutritious Meal Programme Department dated 14.5.2012

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ORDER:

In the Government Order second read above orders were issued to follow rules of reservation in the appointment of Anganwadi employees pursuant to the judgement of High court of Madras. In Government letter fifth read above, orders were issued to

follow 3% reservation for Differently Abled persons in the recruitment of Anganwadi Workers/Mini Anganwadi Workers and Anganwadi Helpers with a condition that only Loco Motor disability (i.e) partially orthopaedically Differently Abled Persons who are capable of handling small children (below 6 years) of their own shall be appointed in all the 3% reservation categories. In the Government order seventh read above orders were issued to follow 3% reservation for the differently abled persons partially deaf and persons with lesser degree of Loco Motor disability in the appointment of Noon Meal Organisers.

2. In his letter 4th read above, the State Commissioner for Differently Abled Persons has requested the Government to allow 10 years of relaxation of upper age limit for the Differently Abled persons as stipulated in section 38(1) of the persons with Disabilities. (Equal opportunities, protection of Rights and Full participation) Act 1995 and in the Government order first read above.

3. In the Government order third read above and eleventh read above, orders have been issued fixing the minimum and maximum age for appointment for the Noon Meal Organiser and Anganwadi Centre staff respectively.

4. In the High Court of Madras judgement eighth read above, High Court of Madras has directed to consider the proposal seeking relaxation of upper age limit to physically Challenged persons for appointment of Anganwadi Workers and Helpers.

5. In the light of the above said High Court judgement, the Principal Secretary/Special Commissioner, Integrated Child Development Services in her letter ninth read above has recommended for the relaxation of upper age limit to the differently abled persons with less locomotive disability in the appointment of Anganwadi Workers only.

6. In the letter tenth read above the Director of Social Welfare has also recommended relaxation of upper age limit for appointment of Noon Meal Organiser for differently abled person as specified in the Government order seventh read above.

7. The Government carefully examined the proposal of the Principal Secretary/Special Commissioner, Integrated Child Development Services and Director of Social Welfare and in the light of the High Court Judgement and the prevailing ground situation. It was considered that the posts in Anganwadis need high physical activities as stated by the Principal Secretary/Special Commissioner, Integrated Child Development Services and the Anganwadi Centre employees are entrusted with the task of safeguarding small children in the age group of 6 months to 6 years which need brisk physical activity. The upper age limit fixed for the posts in Anganwadi centre is 35. If this age is increased by five years for Differently Abled persons, they will be 40 years old at the time of entry into service. At this age, it will be difficult for them to handle the tasks vested with them. Hence the Government have decided that relaxation of 3 years in the upper age limit may be permitted in favour of the Differently Abled persons for appointment in Anganwadi centre. Moreover the Principal Secretary/Special Commissioner, Integrated Child Development Services has proposed to restrict this age

relaxation to Anganwadi Worker only. In this regard it is considered, that having allowed 3% reservation for all the posts of Anganwadi Worker, Mini Anganwadi Worker and Anganwadi Helper, the relaxation of upper age limit cannot be restricted to Anganwadi Worker only. It has to be extended to all reserved categories of Differently Abled Persons.

8. Further, since the upper age fixed for Noon Meal Organiser post is already high at 40 years, the Government have decided that a relaxation of 3 years in the upper age limit may be permitted to the Differently Abled Persons in the appointment of Noon Meal Organisers. The Government accordingly order as follows:

1. The existing upper age limit stipulated in G.O.(Ms)No.110 Social Welfare and Nutritious Meal Programme Department dated 14.5.2012 in the appointment of Anganwadi Worker/Mini Anganwadi Worker/Anganwadi Helper may be relaxed by 3 years for the differently abled persons.
2. The existing upper age limit stipulated in G.O.(Ms)No.163 Social Welfare and Nutritious Meal Programme Department dated 18.8.2010 for the appointment of Noon Meal Organiser may be relaxed by 3 years for the differently abled persons.

(BY ORDER OF THE GOVERNOR)

ASHOK DONGRE
Principal Secretary to Government

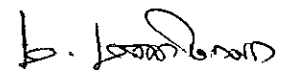
To

The Principal Secretary/Special Commissioner,
Integrated Child Development Services, Chennai-113
The Commissioner, Department of Welfare of Differently Abled Person, Chennai-78
The Director of Social Defence, Chennai-8
The Secretary to Government, Department for Welfare of Differently Abled Persons
All District Collectors (Through the Principal Secretary/Special Commissioner,
Integrated Child Development Services, Chennai-113)

Copy to :

The Special Personal Assistant to Minister for Social Welfare, Chennai-9
The Special Personal Assistant to Minister for Rural Industries & NMP, Chennai-9
The Hon'ble Chief Minister's office, Chennai-9
Thiru.V.Subbiah, Special Government Pleader, High Court of Madras, Chennai-104
All sections in Social Welfare and Nutritious Meal Programme Department, Chennai-9
Department for Welfare of Differently Abled persons, Chennai-9
Stock file / Spare copy.

//Forwarded by order//


Section Officer
4/7/2012



**Social Welfare and
Nutritious Meal
Programme Department,
Secretariat,
Chennai – 9.**

Letter No.8840/SW7(1)/2012-3, dated. 04.07.2012.

From
Thiru. Ashok Dongre, IAS
Principal Secretary to Government,

To
The Principal Secretary/Special Commissioner,
Integrated Child Development Services, Tharamani, Chennai-113
The Director of Social Welfare, Chennai-2
All District Collectors

Sir/Madam,

Sub: SW & NMP Department – ICDS – Relaxation of upper age limit for the differently abled persons for the appointment of Anganwadi Worker/Mini Anganwadi Worker/Anganwadi Helper under ICDS and Noon Meal Organiser under NMP as per High Court judgement in W.P.No. 14449 of 2012 dt.19.6.2012– Orders issued Time limit to apply for the post extended Instructions Issued - regarding.

Ref: 1. High Court of Madras Judgement in W.P.No. 14449 dated 19.6.2012
2. G.O.(Ms).No.206 Social Welfare and Nutritious Meal Programme Department dated 04.07.2012

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In continuation of the Government order in the reference second cited, I am directed to request you to give two weeks time from the date of issue of the above Government order to the Differently Abled Persons, for submission of applications for the post of Anganwadi Worker/Mini Anganwadi Worker/Anganwadi Helper under Integrated Child Development Services and Noon Meal Organiser under Nutritious Meal Programme.

Yours faithfully,


for Principal Secretary to Government
4/7/2012

